

Code of Conduct Policy

Purpose

The purpose of the New Zealand Inline Hockey Association Code of Conduct is to encourage fair, ethical treatment of all persons and clubs that come under the umbrella of New Zealand Inline Hockey.

This Code of Conduct provides a set of guidelines for members conduct in which to promote a safe and positive sporting environment.

All players, officials, managers, coaches, organising committees and spectators at IHNZ events are expected to conduct themselves in accordance with the principles of dignity, integrity, responsibility and respect for others.

Our values will reflect the ethics of tolerance, non-discrimination, generosity and respect for others and as positive role models we will:

1. Respect the rights, dignity and worth of others
2. Be fair, considerate and honest in all dealings with others
3. Be professional in, and accept responsibility for, our actions.
4. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age.
5. Not use our involvement with IHNZ to promote our own beliefs, behaviours or practices where these are inconsistent with those of IHNZ.
6. Be aware of and maintain an adherence to IHNZ standards, rules, regulations and policies.
7. Refrain from any behaviour that may bring IHNZ into disrepute.
8. Observe the laws of New Zealand and those of competition countries if travelling abroad.
9. Treating all personal information as confidential.

This Code of Conduct will also be read in conjunction with any IHNZ Player Agreements, Rules, Regulations and Procedures to ensure compliance.

Player Code of Conduct:

I will:

- Conduct myself in accordance with the principles of dignity, integrity, responsibility and respect for others.
- Conduct myself in a professional manner relating to language, temper, responsibility and punctuality
- Abide by the rules and respect the decisions of the officials, making all appeals through the formal process and respect the final decision
- Support and encourage my teammates and never engage in abusive, bullying, harassing, or violent behavior
- Be committed to improving my own skills, sportsmanship and discipline
- Demonstrate good sportsmanship to all
- Accept responsibility for all actions taken
- Acknowledge that playing Inline Hockey under the influence of alcohol or illicit drugs is unacceptable and prohibited

Coach and Managers Code of Conduct

I will:

- Conduct myself in accordance with the principles of dignity, integrity, responsibility and respect for others.
- Positively reinforce the actions of players, displaying control, respect and professionalism to all involved in Inline Hockey
- Lead by example
- Be generous with praise when it is deserved
- Create an enjoyable environment in which to play the game
- Develop team respect for referees
- Never publicly criticise players
- Give all players the opportunity to improve their skills, gain confidence and develop self esteem
- Insist on fair play and discipline
- Be reasonable on the demand on players time, energy and enthusiasm
- Understand the rules, techniques and strategies of the game and current coaching practices
- Encourage sportsmanship and encourage all to be team players
- Be impartial, fair and just when dealing with players needs
- Be courteous, respectful and open with interaction, consistent and honest with feedback
- Be alert for any incidents of abuse, bullying or harassment
- Declare any situation which may lead to a conflict of interest
- Acknowledge that participating in practises or games of Inline Hockey under the influence of alcohol or illicit drugs is unacceptable and prohibited

Official's Code of Conduct

I will:

- Conduct myself in accordance with the principles of dignity, integrity, responsibility and respect for others.
- Carry out my duties to the best of my ability in both and training in every game I officiate
- Apply the rules of the game as fairly and as accurately as possible at all times
- Uphold the rights and safety of all hockey participants
- Continue to improve my knowledge of the playing rules, policies and procedures
- Seek to raise the standard of play in each game that I officiate
- Accept the fact that I will make mistakes, but will not get frustrated or let this learning process affect my performance or my professional integrity
- Respect the players, coaches and supporters
- Respect and accept constructive feedback from senior referees or supervisors
- Acknowledge that officiating practises or games of Inline Hockey under the influence of alcohol or illicit drugs is unacceptable and prohibited

Parent and Spectator Code

I will:

- Conduct myself in accordance with the principles of dignity, integrity, responsibility and respect for others.
- Applaud the performance of both teams
- Be positive and acknowledge the efforts of the referee
- Let players play their game not your game
- Display good sportsmanship and conduct myself in a manner becoming to the sport and refrain from yelling or abuse at any player, official, referee, coach or spectator
- Praise efforts, not results
- Encourage my player to abide by the rules, code of conduct and to respect officials decisions
- Teach my player to respect the efforts of others, good play and performance
- Encourage continuous effort, performance and skill development
- Respect the rights of regardless of gender, ability or culture
- Recognise the efforts of volunteer Coaches and Managers and their decisions made at both training and games
- Make an effort to understand the rules of the game and support the referees and coaches by trusting their judgement and integrity
- Respect changing/locker rooms as a private area for officials, coaches and players
- Be supportive after the game, win, lose or draw. Recognise effort, teamwork and sportsmanship
- Consider becoming a volunteer to help promote and develop the sport for all

IHNZ Board	
Policy Creation Date	
Policy Approval Date	
Policy Revision Date	

Adapted from:

- SPARC, Codes of Conduct
(www.sportnz.org.nz/assets/Uploads/attachments/managing.../Codes-of-Conduct.doc)
- New Zealand Ice Hockey Federation, Codes of Conduct
(<https://nzicehockey.co.nz/assets/Documents/NZIHF-Codes-of-Conduct.pdf>)
- New Zealand Equestrian Code of Conduct
<https://www.google.com/url?sa=t&source=web&rct=j&url=https://www.nzequestrian.org.nz/wp-content/uploads/code-of-conduct.pdf&ved=2ahUKEwjJ59i0t9XwAhV1yDgGHYEFDI8QFjABegQIBBAG&usq=AOvVaw1PicruXnZVEFs3RhkdmrvB>