New Zealand Inline Hockey Association

February 2023

www.inlinehockeynz.org.nz

COACH POSITION DESCRIPTION

Job Title	Coach
Responsible To	Inline Hockey New Zealand
Job Purpose	To develop plan, organise and deliver the relevant skills, tactics and techniques required to prepare Inline Hockey New Zealand representative teams for competition

MAIN RESPONSIBILITIES

- 1. Facilitate the development of players selected to play in a NZ representative team
- 2. Work with each team player to provide the best possible outcomes, extending their skills and growth in the sport
- 3. Share your own skills and knowledge and be a 'role' model both on and off the rink
- 4. Provide opportunities for players to receive skill development opportunities
- 5. Independent assessment and evaluation of players as required or requested;
 - Acknowledge and identify appropriate skills to increase the player skill level
 - Determine the player's strengths, weaknesses, and work on improvement as necessary
 - Develop a training plan to prepare for training camps and event competition
- 6. To be responsible for the implementation, coordination and delivery of the plan in consultation with other coaches as necessary
- 7. To work as a team with other members of the wider coaching group to provide and ensure the team is given the best opportunity to excel while on tour
- 8. To manage and sustain player relationships within the team, setting out protocols and guidelines related to the age grade being coached
- 9. Monitor and evaluate key elements of the team strengths, building the team members in an equal and fair manner to ensure their participation is one of enjoyment and development
- 10. To undertake appropriate administrative duties and tasks as necessary in conjunction with the appointed team manager
- 11. To carry out all duties with regards to the Constitution, Code of conduct and any applicable policies and procedures.
- 12. To undertake any other related tasks, which may be reasonably expected in the effective operation of your coaching role

RELATIONSHIPS:

1. Treat all players, managers and parents/caregivers with respect

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2. Acknowledge that parents/ caregivers may want to seek information regarding their player's role, they should be directed to the Team Manager in the first instance

QUALIFICATIONS:

- 1. Inline Hockey playing and/or coaching to a minimum of representative level
- 2. Experience in coaching or equivalent and willing to update qualifications
- 3. Up to date First Aid Qualification or willingness to attend training where appropriate

EXPERIENCE:

- 1. Worked with young people in a sports/community environment
- 2. Demonstrated ability to communicate with players and coaches to any age group
- 3. Knowledge of the game, its strategies and able to successfully plan and implement this knowledge in a coaching situation

ABILITIES & SKILLS:

- 1. Excellent communication, organisational skills and the ability to build successful relationships
- 2. Flexibility, ability to work under pressure, to deadlines with minimum supervision
- 3. Good coaching and leadership skills
- 4. Enthusiasm to develop young people and develop a strong, inclusive team culture where everyone strives towards achieving the very best results

Note:

- 1. It is an IHNZ requirement that all coaches and managers will undertake Police Vetting as per the Children Act 2014.
- 2. This role is a volunteer role although some subsidies will be available.